

Safeguarding Children Arrangements Declaration

Oxleas NHS Foundation Trust is committed to safeguarding children across the organisation. This is reflected in the trust's Safeguarding children strategy which sets out the trust's vision for safeguarding children, that:

Safeguarding and promoting the welfare of children is embedded across every directorate and in every aspect of the trust's work. Children and young people are considered in all interactions with service users and their carers. The welfare of children is the paramount consideration of all staff across the trust and guides their work.

Work to strengthen and improve safeguarding children arrangements is ongoing in Oxleas. This is an important area for the organisation and, following the publication of the Care Quality Commission (CQC) report into arrangements in the NHS for safeguarding children, the trust has reviewed its own arrangements against priority areas highlighted by the CQC and Monitor (the independent regulator of NHS foundation trusts). As a result of this review the trust is satisfied that the following arrangements are in place:

- Oxleas NHS Foundation Trust meets the statutory requirements with regard to the carrying out of Criminal Records Bureau (CRB) checks. The trust has a fully implemented CRB checks policy in place. The policy sets out the criminal records checks which the trust will undertake for the appointment and ongoing employment of all relevant individuals within the trust. The policy complies with the NHS employment check standards.
- Oxleas NHS Foundation Trusts' child protection policies and systems are up to date and robust, these including a process for following up all children who miss outpatient appointments and a system for flagging children for whom there are safeguarding concerns. The trust's safeguarding children policy and procedures, are available on the trust intranet site which all staff can access. All clinical bases have posters giving sources of advice and referral in safeguarding children matters including those to be used out of hours.
- The child protection policy and procedures were last reviewed and updated in November 2009. The procedures include follow up of children who miss appointments; this is supported and expanded within the Child and Adolescent Mental Health Service (CAMHS) policy for following up children who do not attend appointments.

Where a service user is a child with a child protection plan, or has a dependant who is a child with a child protection plan, this information can be flagged onto the front page of RIO; the trust's electronic patient record system. The RIO assessment documents allow staff to identify, record

detail and flag up risks to children and safeguarding concerns.

- The trust provides safeguarding children training at level 1 to all staff during their induction to the organisation and level 2 training to staff who work in a healthcare setting or who may be in regular contact with children, young people and their parents. In addition Level 3 training is provided internally and by partner Local Safeguarding Children boards to staff who work predominantly with children, young people and parents.
- The trust has undertaken a review of safeguarding children training. This shows that at 23rd December 2009:
80.7% of eligible staff are up to date with Level 1 training.
78.4 % of eligible staff are up to date with Level 2 training.
92.9% of eligible staff are up to date with Level 3 training.

The trust's safeguarding children training strategy has been reviewed and will be approved in the new year, this sets out how safeguarding children training will be supported and delivered in 2010 -11. The trust will continue to aim for all staff to undertake safeguarding children training to the required level.

- Oxleas NHS Foundation Trust has named professionals who lead on issues in relation to safeguarding. Our named doctor is new into the post and is undertaking relevant training for the role. The named nurse is established in the role and has received relevant specialist training. The named professionals are clear about their role, have sufficient time and receive relevant support. The total number of professionals in these roles is two. Their disciplines are as follows:
Named doctor - senior consultant - 1 session/week protected time for safeguarding children.
Named nurse - safeguarding children specialist band 8b - employed full time.
- Oxleas NHS Foundation Trust Director of Nursing and Governance is the executive lead for safeguarding children and chairs the trust's safeguarding children committee which reports to the board on safeguarding children. The board regularly reviews safeguarding across the organisation and receives Serious Case Review reports as necessary. The Board also receives an annual safeguarding children report which details the safeguarding children audit programme, implementation of the trust's safeguarding children strategy and safeguarding children training uptake etc. In February 2009 all Board members attended a safeguarding children update session facilitated by one of the trust's named professionals.

Oxleas NHS Foundation Trust is compliant with CQC Standards for Better Health Core Standard C2.